



## ARE YOU LOOKING FOR A JOB, OR A CAREER?

If you are looking for a career, you are in the right place. Helmets to Hardhats helps to place quality men and women from the Armed Forces into promising building and construction careers.

Acceptance into the building and construction trades is your first step to a great future. Careers in these trades enable you to earn while you learn and get rewarded for hard work. Membership in the building and construction trades entitles you to competitive salaries with consistent raises, pension plans, excellent medical benefits and flexibility.



**Toll free: (866) 741-6210**  
**[www.helmetstohardhats.org](http://www.helmetstohardhats.org)**

### These Helmets to Hardhats partners are ready to serve you:

International Association of Heat and Frost Insulators and  
Asbestos Workers  
International Brotherhood of Boilermakers, Iron Ship Builders,  
Blacksmiths, Forgers and Helpers  
International Union of Bricklayers and Allied Craftworkers  
United Brotherhood of Carpenters and Joiners of America  
International Brotherhood of Electrical Workers  
International Union of Elevator Constructors  
International Association of Bridge, Structural, Ornamental and  
Reinforcing Iron Workers  
Laborers' International Union of North America  
International Union of Operating Engineers  
Operative Plasterers' and Cement Masons' International  
Association of the United States and Canada  
International Union of Painters and Allied Trades  
United Union of Roofers, Waterproofers and Allied Workers  
Sheet Metal Workers' International Association  
International Brotherhood of Teamsters  
United Association of Journeymen and Apprentices of the  
Plumbing and Pipe Fitting Industry of the United States and  
Canada

Finishing Contractors Association  
International Council of Employers of Bricklayers  
Mechanical Contractors Association of America  
National Association of Construction Boilermakers Employers  
National Electrical Contractors Association  
National Erectors Association  
North American Contractors Association  
Sheet Metal and Air Conditioning Contractors National  
Association  
Tennessee Valley Authority  
Walt Disney World Company



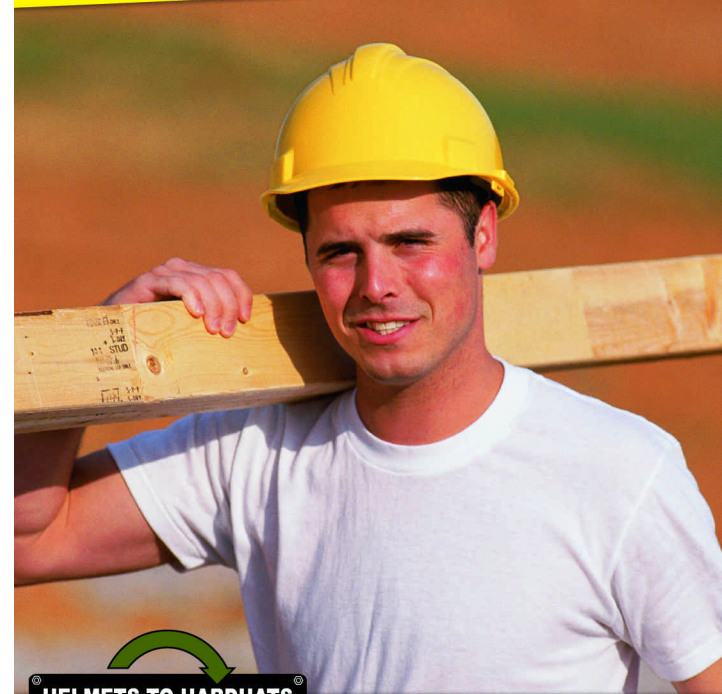
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# HELMETS TO HARDHATS

## THE BEST JOBS IN CONSTRUCTION



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# BUILD YOUR FUTURE



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## YOUR ONE-STOP SHOP

The Center for Military Recruitment, Assessment and Veterans Employment, which administers Helmets to Hardhats, is your free one-stop shop for the best construction industry jobs nationwide. America's best employers and trade organizations come to the Center looking for America's best workers.

The Center accepts active military, those in the National Guard and Reserves and veterans who have a sincere desire to join the building and construction trades. Helmets to Hardhats provides you with a personalized and logical way to access the best that America's building and construction industries have to offer.

## GETTING STARTED

The first step in finding a great career in building and construction is to register with us for free at [www.helmetstohardhats.org](http://www.helmetstohardhats.org). Once you have done that, complete your profile and learn about the different trades and what it means to be a part of them. When you find a trade that interests you, begin your search for opportunities online.

"When I was looking for a job, I signed up at many jobsites. Most of them just used my email address as a way to send spam or sell me something. If it weren't for the diligent efforts of Helmets to Hardhats, I probably would have forgotten about the entire thing. I credit Helmets to Hardhats for helping me find a good career with a future!"

—Bryan Smith,  
Candidate placed in the California UA (Pipe Fitters)

“What cannot be measured is the camaraderie and the friendships of the people fighting for a common cause: the building of America's future. That's what military life is all about, and it's the reason these jobs feel just like coming home.”

—Major General Matthew P. Caulfield,  
USMC (Ret)  
Helmets to Hardhats Executive Director

## SMOOTH TRANSITION

If your military skills make you an expert in a construction trade, you can enter the industry at a high level, with full credit for your experience. If you need to learn a building or construction trade, you can be trained at no cost, earn a good wage and benefits while you're learning and you may be eligible for GI Bill funds that will boost your training income above the average wage for that field. If you can pass the classes and do a good job on the work site, you are on your way to a promising future.

## YOUR COMMITMENT

The Helmets to Hardhats program is unique in the fact that we have special relationships with hiring managers in building and construction trades. These hiring managers know that we will provide them with a consistent source of disciplined, serious and hard workers from the military who are looking for careers, not just jobs. Each trade invests a lot of time, money and energy into each apprentice — so they want to make sure you are serious.

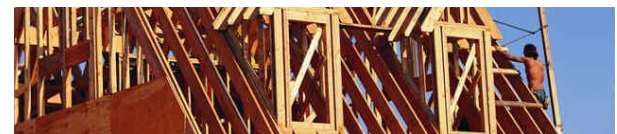


## EDUCATIONAL FUNDING

The apprenticeship programs we recommend to candidates are high quality, well-resourced training centers and projects. With many apprenticeship programs, you can utilize the Montgomery G.I. Bill or various state, National Guard or Reserve educational funding. Rates will vary depending on type of service, trade program and length of training. For more information visit <http://www.gibill.va.gov>.

## APPRENTICESHIP

Most candidates will enter an apprenticeship program that lasts around four years. During that time, you will be paid to become an expert in your trade, taking classes and going to work at job sites. You will also receive a great benefits plan. While working, your average wage will be around half of a journeyman's wage, with regular increases.



## BEST BENEFITS

Helmets to Hardhats works only with trade organizations and industry contractors who provide the best benefits in the marketplace. If you stick with it, you will be entitled to a future with high pay, great medical insurance and rewarding pension plans.

# HELMETS TO HARDHATS

